The role of spiritual intelligence in Increase of Social capital citizens (Case study: municipality of Zahedan)

Shomayeh Jafarian¹, Raziyeh Jafarian²

¹ Graduate student in Urban Design
² Master of Urban Planning International University of Imam Reza

Abstract: This Article Efforts the Offering Implications Strong Theoretical to the Examining the relationship between independent variables and the dependent variable, spiritual intelligence, Social participation, sense of place, Social capital and Consequently rule A good City Pay Up to This Way To the Decomposition And the Analysis Results And In the Metropolis Zahedan That Area Case Study This Check Is, Achieved. In terms of collecting and Strategy, J.-P. Vhsh survey (survey) analytic Solidarity is. The questionnaire was used to gather information and trying to find ways of improving Capacities and cultural guide, And stimulate community involvement, social trust and Finally, social capital. Since Capital Social Role And the Fuck Affect In the Dynamism Economy City And the In the Finally Realization Rule A good City It is, therefore, concluded that the communities With the Social capital The above And the Partnership Informed Citizenry Required Existence Sense of belonging To the Location District And the City Through spiritual intelligence Is. In this regard, to provide solutions to create an environment that increases the chance of growth in people's spiritual intelligence.

Keywords: spiritual intelligence, sense of belonging - social contributions - Social Capital

1- Introduction

Empowerment of one of the most effective techniques to increase staff productivity and Efficient use of capacity and Individual abilities and The group is in line with organizational objectives (Khanlyzadh, 1389). Aspytrzr (1995) believes that empowering the belief that employees about their role in Relationship with their organization focuses (Ayndradyvy 2011). Canungo Vkanngv (1988) Have pointed out that you're Trnadsasy means that administrators can delegate the power to decide the selection of their employees (Rahman, 2006). And the Stone (2003) Believing That empower employees to enable the control and Take more responsibility for their work.

Although the relationship between social capital and Participation in society and its relationship with variables Sense of belonging and social and The degree of religiosity research has been done; But spiritual intelligence as a factor influencing individual behavior, Consequently social social behavior, Have been proposed in recent years. The World Health Organization has defined the man of biological and psychosocial SPIRITUAL parallel to the direction of the spiritual and psychological study of the relationship between religion and spirituality as other components of the mental health a new concept in relation to religion and spirituality been the definition of seeks And spiritual intelligence can be said to affect the processing of information and sort them into a specific schema, sure. The schema structure is such that Sazgarvdr contact with reality. (Teacher colleagues: 1389).

2- Literature

The study concluded that the research done on the subject of spiritual intelligence community participation in the improvement of social capital will follow.

To include Investigation Relationship Health Mental intelligence Spiritual Thoughts Nakarammdrdanshjvyan University Sistan And the Balochistan (teacher et al., 1389) The data in Research Confirmed The intelligence Spiritual Reduction Problems Yale external Vmsa Social Is And the Referred to That Intelligence Spiritual Mechanism Is That By the Quality of Life Individuals, Recovery Will And the Individuals with higher spiritual intelligence are less dysfunctional thoughts.

The role of social capital in urban development, (Mohseni Tabrizi et al: 1389) The result of this study shows that the independent variables of social capital, social trust, social participation and degree of religiosity with Urban Development as the dependent variable, meaning that there is a direct relationship.

Identified as contributing to the promotion of a sense of social Vtlq citizens in the neighborhood, (F exhilarating, 1388), the results indicate A positive relationship between social cohesion and social
participation by increasing one. Also increases. The consequence of extending the relationship between social cohesion and community participation in the development and helps to promote social development. Studies show that the variables (social factors) can reinforce each other and each what factors contribute to the social, pyndajt may, atmadajt may and increase social cohesion among residents of the neighborhood will increase their sense of belonging to the community found.

Check relation intelligence spiritual and the commitment organizational in the one organization state (M. victim and the et al., 1391), the results the study show to the that between commitment organizational and the intelligence spiritual relation correlation positive weak there is and with the increase intelligence spiritual and the promotion dimension it in the organization to power to the promotion commitment organizational help did.

Assessment place and the role unity good job mosques friday in the increase the capital social, (Shahab Vshahyn aylka, 1392) results the resulting the research show carry between variables capital social tmadajt may members, participation social and the degree religious result of the holding spiritual practice prayer friday, relation direct and the significant existence there. With the attention to the results research you can download that prayers friday in the levels mosques local could factor basic recovery the capital social and the author of the linked with the it such as solidarity social and the participation general considered be.

3- Foundations Theoretical Research

Each city and the or each one of the ingredients under system single city in the components character own attributes are that identity it to determination a. Attributes identity features are that in the form to work from to become underlying bookkeeping manufacturer single city and the or ingredients subsystem it are. Most important problem recognition identity cities, no have tool recognition is that to the iki fundamental of the understanding false concept of the view lexical to the meaning existence, however, identity start up the Behzadfar, 52: 1386 dictionary word "identity" to such definition and is "what that cause identification person is. In the culture Oxford namely what that causes differentiation one individual of the other is "vital. 12: 1389 in the indeed identity location from of the value is that to the space meaning gives. (Walmsley, 1990: 64).

To the way summary moreover, identity to have to the means specific to be and the distinct to be, fixed to stay and the stable to be and the to the sum attachment to have is. Cities and the or each one of the ingredients subsystem available in the it such as all the creatures and the something other based attributes point of the that they to of the other creatures apart the, meet identity is. This attributes or components personality towns similar character man with two next objective or physical and the subjective or mental is that can of the way three the environment natural, artifact and the human of the each other separation are. To the in other words, "identity" in the towns with the in the view to take the whole dimension local and the time able diagnosis is.

Vhsh spirituality spiritual

Spiritual intelligence with the inner life of the mind and soul, 1 and its relation to the question related to the capacity of deep understanding and insight into multiple levels of consciousness are included. Awareness of self, as the context of creative development or life force 2 on the covers. Spiritual intelligence appear in consciousness and awareness of the ever growing material life, body, mind, soul and spirit becomes. So spiritual intelligence is nothing more than the individual and the individual's mental ability to mavra'frd 3 and the spirit of it. (Vegan, 2003).

AMRAAM includes a sense of meaning and spiritual intelligence believes a mission in life, a sense of the sacredness of life, balanced understanding of the value of material and believe in a better world (AMRAAM, 2005: 15).

It is a form of spirituality experts, God is aware that there are potential human positive functional which enables the individual to his environment maintain (wright: 1993, 229-223). Table (1) of those with a strong spiritual intelligence is weak compared with those with spiritual intelligence.
Table 1: Comparison of the behavior of individuals with strong moral intelligence and spiritual intelligence weak

<table>
<thead>
<tr>
<th>Individuals With Intelligence Spiritual Strong</th>
<th>Individuals With the Intelligence Spiritual Weak And Without It</th>
</tr>
</thead>
<tbody>
<tr>
<td>They Never Lacking Sense Self Not And the Know That Gender, Nationality, Beliefs, Such as Label Are And the What I I am, Not.</td>
<td>They Lacking Sense Identification What Such as Nationality, Competition And the Location Are And the Therefore, When That Each What Of The The Reconnaissance False Threatening Is, Angry Are.</td>
</tr>
<tr>
<td>Do not blame others for anything and always accept responsibility for their actions. Nothing to lose. That the owner could not understand anything and feel good about themselves because they do not require approval from others.</td>
<td>When you come from somebody else, for fear of being held responsible for the loss of status, and thus blame them, the others are confirmed. In order to get approval from your manager would have to do anything.</td>
</tr>
<tr>
<td>All dependencies are free from within itself, create a sense of confidence. Sense of confidence based on abilities, strengths, talents and competencies is essential. As humans, what they are based on something that others give to them.</td>
<td>People get attached to their jobs and to gain confidence, they pay money. In the event of job loss, depression, mental illness, and sometimes even resort to suicide.</td>
</tr>
<tr>
<td>Love to serve others and that the only way to develop their personal abilities, use them in service to others. Establish a good relationship with clients</td>
<td>To survive, live. Whom still survive under the misconception that it is foremost thing that you're searching.</td>
</tr>
<tr>
<td>Do not be alarmed by the changes in the world around them, because it's natural does not know and resistance to organizational change.</td>
<td>Are easily disturbed and feel personally through local and global changes to Thydnd. In times of organizational change, are highly resilient.</td>
</tr>
<tr>
<td>What we have found what they are looking at the outside world (peace, love, pleasure, satisfaction) within them, can never lose it.</td>
<td>These people are in search of love and happiness in the world and others are therefore faced with the experience of repeated disappointment.</td>
</tr>
<tr>
<td>Used as a means of creativity, express themselves and learn and see the reward money to a number of advantages.</td>
<td>Would like to work as an action quickly become boring. So, I go to work and get some money to pay the bills.</td>
</tr>
<tr>
<td>Others see them as human beings with strengths, weaknesses, needs, concerns and desires are. Communication is often the task.</td>
<td>The people as a tool to do the job, goals, and reach the target look. Communication is often the task.</td>
</tr>
<tr>
<td>Mvrqy to have a quiet life, and see it as an opportunity to role-play and creativity.</td>
<td>Commercial interest in having a full life and personal interests to those of the first degree is important.</td>
</tr>
</tbody>
</table>

Source: Minister Ali Hassan Askari ZAREI Matin, 1390: Page 91 116

4- **Sense (location)**

Participation in the creation of places, Sense of place, Attachment to place and Even dedication to the final desired location such as urban planners, and managers they know of places to succeed. In addition to the physical elements, including messages, Vrmz-hayy meaning that people on the roles, Expectations, Incentives and other factors, it decodes and Understand and To pay the judgment. The general sense of perception and Judgment in a particular environment is the sense of place is called. An important factor in keeping a sense of place and Environment and Leads to better utilization of the environment. The link leads to a sense of place. The man knows his place as part of the Place for him to be respected. In such a case, a citizen of the place has a sense of common Vtqdyr And the Not only indifferent to the location but it may be attached to it. People just love that place and Under their control who turns color. (Ridvani six Perry, 1392: 38 (place in Brbd material After the immaterial And has Feelings of Residents can make their own, through the emotions, Belongs to the people who created a place that is conducive to the formation of local identity. This force is called the spiritual sense of place (semken & freeman, 2008: 11403). The sense of place and sense of subjective perception of the environment. Less emotion and more conscious of their environment that puts the person in the relationship with the environment so that understanding and Feel a sense of context and environment linked Be integrated. The sense of space to place a factor that changes the sensory properties Special treatment for specific individuals is (Agriculture, 1385: 57). Table (2) refers to the characteristics of spirituality.
5. Partnership Social

In recent decades, urban literature, urban neighborhoods of the vine of the need to develop a sense of social belonging. Where residents have been recognized in big cities. Opening of social belonging, in urban neighborhoods and a social necessity. Culture in order to advance the strategic objectives of the urban management plays an important role too. Context for the development of responsible participation of citizens choosing one of the priorities of urban management is considered essential for the development of community participation efforts to implement this phenomenon to facilitate Will help accelerate regional development.

Huntington emphasized that the social participation of the masses in social institutions are. And that the social and cultural The world needs a legitimate social participation and Facilitate the (Aryan, 1382: 146).

<table>
<thead>
<tr>
<th>Components Vyzhgy by Spirituality</th>
<th>Source: (307 Maralack: 2008)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication (in Both Stress, Correlation, Unity, Attachment Participation, Attachment To the Their Other Man And the Creatures, world Existence, A good View All the Nothing)</td>
<td>Sense Fear (And the Or Wanderer Dmrvrdzndgy, Surprises, Appreciation Deep And the Or sensation Respect)</td>
</tr>
<tr>
<td>Different With the Religion (different With the Religion And the Beyond)</td>
<td>Right Of</td>
</tr>
<tr>
<td>Forgiveness</td>
<td>Source Energy And the Motivation</td>
</tr>
<tr>
<td>Essence (ink To be, Core, Center And Own Real)</td>
<td>Spontaneity</td>
</tr>
<tr>
<td>A good A (Health And the Growth In the Dimension) LIFE</td>
<td>Immortality (the Finally, Eternity And the Immortality)</td>
</tr>
<tr>
<td>Excellence (to About Own Excellence)</td>
<td>Feeling Coordination</td>
</tr>
<tr>
<td>Havatqadat value (Havavlvyt value of LifeVatqadmyq Frdbh Maintain them)</td>
<td>To the Followers Reply To the Question ByExistential (question About Infinite And the Effort For the Creation Sense Live commentary Website Life)</td>
</tr>
<tr>
<td>Inside Orientation (consciousness, FeelingDepth In the Mvrchkvd, Available)</td>
<td>Peace (peace Internal And Relaxation I think)</td>
</tr>
<tr>
<td>Love love Without Constraint And the Condition / experience The love</td>
<td>Touch Invariance (metaphysical And the Other Material, Mafvqbyy, Scorecards Yyrnapzyrv invisible)</td>
</tr>
<tr>
<td>Belief To the One Power Above Beyond Of the God, Power And Available Above, Force World Source (LIFE)</td>
<td>Significant And the The goal Life (Feeling Driving To give To the Side Meaning / purpose / do / Professional)</td>
</tr>
<tr>
<td>Inspired (Creativity And the Imagination)</td>
<td>Case Experience (know And the Experience The,Knowledge, awareness Further, Highly experienced)</td>
</tr>
<tr>
<td>All d (Yykpareghy / integration)</td>
<td>Tolerance A (Power Internal In the Equal Stiffness And)</td>
</tr>
<tr>
<td>Intuition And the Wisdom</td>
<td>The total Orientation</td>
</tr>
<tr>
<td>Faith And the Hope</td>
<td>Service</td>
</tr>
</tbody>
</table>

Roots participation in the construction and Collaborative relationships at national and Local and Is based on a process. Has established a process in which trust and solidarity among people. According to Parker (parker) social participation catalyst for community unity, Alternative to bonds weakened, Agent of political socialization and Religious system (Ghaffari and No, 1386: 35).

Encompasses a variety of individual action and social participation Group to be involved in self-determination and Community and Influence the decision-making processes about public affairs. Participation can be addressed at two levels: A -Bd mind that the community is willing to contribute confidence and other factors predisposing individuals to be created. The objective -Bd Behavioral
participation as a member, Monitoring, Implementation And the Deciding update The objective of the association is (Mousavi 1385: 77-75).

The essence of participation May be involved, Activity, Cooperation is affected by social values, Social institutions, Social relationships, social groups, social Vfvaq has close relationship with collective solidarity (Yazdanpanah, 1383: 679).

Social trust

Trust agreement to the risk of social relations, For individual jobs and Social and Prepare people for being in a social context and In social relations must recognize that other people have confidence and However, in the same way the others show confidence (Akhtar scholar, 1385: 42-40 Vfyl, 138: 10). In terms of the interaction between individuals of higher Putnam, They get to know more about each other and More incentives for reliable and These features are not broken promise in some communities, Distrust, Deception and Cunning, Isolation, Irregularities and Depression followed Khvahdavrd (Mohammadi, 1384: 63, 60, Crown Section, 1384: 33 Vkldy, 1384: 180 V40-191 Vmvsy, 1385: 69). Fukuyama trust the system and social features Expect knows that arises from within the community where honesty and Behavior Spirit of cooperation and Cooperation based on shared norms and G is the general findings. The moral conscience of the members of the trust grants. If people are constantly interacting with each other. Consequently, the iteration level of integrity, Gain confidence, In a social context in which the person makes sure people expected him to react and In an act of support for, or at least do not hurt him at all.Trust a key role in facilitating the reduction of transaction costs and Monitors And the The economic rise is more efficient (Mohammadi, 1384: 54-53 Maher, 1385: 9 Vbhzad 1384: 94 Vghfary, 1384: 338 Vfyrvzabady Vjarjmy, 1385: 200).

Social Capital

Recognition Factors Effective In the Reinforcement Or Attenuation Capital Social To Be Drgstrsh Dimension Capital Social Help And the Cause Increase Operation Social And the Economic Individuals In the Communities A. The concept Capital Social That Root Society Biology There, Bed Good To The efficiency Capital Human And the Physical And the Way To Indigo To the Success Considered Will. Management And the Those That To In the Organization, Capital Social Creation They Way Success Careers And the Organizational Own Smoothing Formation. Most recent Concepts Such as Trust And the Cooperative Conceptual With the Title Capital Social Conversion By 65): 2005, (Das. Capital Social The first Load In the The book Life And the Death cities Great American, By the Gin Jacobs Login Urban planning Was) Sherifian Secondly, 11: 1380 (And the By the Coleman, Barrett, Pantam and Prostheses, Expansion Data Was.

Communities That With This Type Of the Capital Been Bed Good To Formation Society Civil Empowerment, Responder And the Efficient To Prepared Formation And the Institutions Civil Democratic Also Such Spatial Growth They (Hajipour, 1385). Capital Social Article Raw Society Civil Is That Of theInteractions Each Fast Between Individuals To the Existence To Comes) Sherifian Secondly, 1380. (Tvkvvyl Believing Is characterized Communities Urban, Atmadajmay Basic To the Both And the Cooperation With the Both And the Akin To the Activities General That Spirit Citizenship To Creation The (Tocqueville, 1968). Vzyml Trust To Equivalent Word Faith To work Will And the To the Belief He Typical Faith And the Belief To the Individuals Society Is.

This theoretical framework.

Significant relationship between each Atmadajmay components, Social participation, Social cohesion and The degree of religiosity with Social capital has been increased by the fact that each of these components will lead to the development of social capital in total.

• The relationship between social trust and social participation is also directly related to the shares. Institutional trust is the same as the relationship between social participation.

• Among the religious, social participation is also directly related to the shares.

Direct relationship between the degree of religiosity, social trust shares there. As it increases the level of religiosity, Social trust increases. (Mohseni Tabrizi Mr. Mohseni, 1389).
Table (3) the relationship between sense of place, community involvement, social capital shows.

Table 3: Relation Between Sense Attachment Location Partnership Social And the Capital Social) models Meaning you The above)

<table>
<thead>
<tr>
<th>Title</th>
<th>Meaningful relationships</th>
<th>Estimated value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Model 1</td>
<td>Sense of place &quot;&quot;, participation</td>
<td>0.83</td>
</tr>
<tr>
<td></td>
<td>Participation &quot;&quot; social capital</td>
<td>0.74</td>
</tr>
<tr>
<td>Model 2</td>
<td>Sense of place &quot;&quot;, participation</td>
<td>0.75</td>
</tr>
<tr>
<td>Model 3</td>
<td>Sense of place &quot;,&quot; social capital, &quot;&quot; participation</td>
<td>0.65</td>
</tr>
<tr>
<td></td>
<td>Social capital, &quot;&quot; participation</td>
<td>0.77</td>
</tr>
<tr>
<td>Model (4)</td>
<td>Sense of place &quot;,&quot; social capital</td>
<td>0.62</td>
</tr>
<tr>
<td></td>
<td>Sense of place &quot;,&quot; participation</td>
<td>0.56</td>
</tr>
</tbody>
</table>

Source: (Vrzvy Guide: 91)

That Among This Models, Model First Best Explain To Of the Provide relations Gives, And Power Said; Relation To the Form And against Indirect Is, Namely Sense Attachment Local On Partnership And the Partnership Trust Social Effective Is And the Or

Conversely, the sense Attachment Local On Capital Social And the Capital Social Brmsharkt Effective Is. Survey findings The charts Aylka Brothers (2) to (6) show Offers Capital Social The Avoidance Irreversible Under the influence Performance And the Utility Mosques Levels Local.

Figure 2: Sense Attachment Society Statistics; Reference: (Aylka Brothers, 1392)
Figure 3: The Cohesion Social Society Statistics; Reference: (Aylka Brothers, 1392)

Figure 4: The Awareness Social Society Statistics; Reference: (Aylka Brothers, 1392)

Figure 5: The Trust Social Society Statistics; Reference: (Aylka Brothers, 1392)

Figure 6: The Solidarity Social Society Statistics; Reference: (Aylka Brothers, 1392)
Introduction Range 3 metropolitan area studies Zahedan

Zahedan one Of the Towns Great Iran And the Center Province Sistan And the Balochistan Is. This City In the Area Balochistan Indeed By And the First name Previous Dzdab Been That In the The time Shah To the Zahedan Change Results Is. Zahedan Of the Side North To the City Zabul And the Desert Loot, Of the Southward To the City of Iranshahr And the Saravan, Of the Side East To the Countries Afghanistan And the Pakistan And the Of the Side West To the City Fahraj And the Desert Loot Limited By Is. Public Residents This City To the Languages Bellucci And the Persian Speech Statement And the Follower Religion Islam. The water And the Weather Zahedan In the Most of Days Year Hot And the Dry Is And the only In the Nights Winter The water And the Weather This City Face The cold Like hell. The water Beverage Zahedan Tube Drawing Been And the Of the Way Wells Half Deep About City Security Is. Zahedan Direction Border To be, Of the Location Business And the Military An element of Have Is; So That Of the One Side To The iron Pakistan That Of the Border Mirjaveh Login Iran The And the Of the Other Way Shipping National Iran To the This City Leading To Be. Zahedan City Nascent Is The 517 Km East Kerman And the In the Proximity The country Pakistan Indeed By Is. This City Of the Way Way Terrestrial Of the Side North In Mashhad And the Of the Side South To the Chabahar Linked By And the As well With Station Way Shipping And the Airport Between International city Zahedan In the Location Geographic At least 59 Degree And the 25 Minutes And the 30 Seconds Maximum 61 Degree And the 53 Minute And the 30 Second Length Eastern And the In the At least 28 Degree And the 32 Minute And the 50 Second And the maximum 30 Degree And the 46 Minute And the 30 Seconds Width Northern In the North Province Sistan And the Balochistan The From The. City Zahedan To the The reason Neighborhood With the Plain Desert area Dry And the Desert Is And the Most of Extent It To Deserts Sand, Height Rocky Free Of the Cover Herbal Formed Is. Bop Winds Severe And the Quite often Hot Along With the Move Sands Smooth Of the Specifications Clear The water And the Aerial This Area Is. Set Factors Above Conditions Inappropriate Natural To In the This City Created Brought A) center Statistics Iran. (1383 Map No. 1 position Province Sistan And the Balochistan And the City Zahedan To Show Gives.

Map 1. The position Province Sistan And the Balochistan And the City Zahedan
6- Findings

According to the results of the correlation coefficient, which is done using spss software. Pearson correlation of 0.45 obtained belong spiritual intelligence Vhs Since the decision criterion value zero is obtained and Less Is 0.05. This coefficient is significant correlation between spiritual intelligence that belongs Vhs There seems also to intelligence and Pearson correlation coefficients Social participation, social capital and Social trust, respectively, 0.93, 0.82, and 0.77 is indicative that there is a significant correlation in each of the above relationships.

On the other hand, using student-t to determine rank correlation was used to indicate the level of social capital in the first place with spiritual intelligence, spiritual intelligence partnership, second, third and finally Spiritual Intelligence Spiritual Intelligence Vatmadajtmay belong Vhs is fourth.

The description of this model can be said that with social capital among citizens Zahedani form (NGOs ) and civil society and The people Institutions in the city and people can work at their own desires and needs shared by interacting with each other meet them. These associations and groups of people can be on the formation of civil society to provide. Management model of good urban governance can result in the formation of well-picked in Zahedan, associations and groups of people that show the existence of Cup of civil society in Zah it can be an important step towards the establishment of good governance, urban management model is.

7- Methodology

This Research Of The View Style Round Technology And the Sum Collection of information, Of the Type Solidarity Is. In the This Research Quality Life Working And the Empowerment Smooth Cognitive Variable Ago Between And the Interest Productivity Variable Criteria To Is Society Statistical This Research To Staff Office City Center And the City areas Zahedan Formation Data Is.

To assess the validity and credibility for its realism out the authenticity and validity of the questionnaire was evaluated by a number of experts in order to assess their past record hrs confirmed the reliability and reliability of the questionnaire was used Cronbach's alpha. Confidence coefficient obtained by this method were calculated using spss software that amount, 83% was obtained. This figure shows that the questionnaire used for allowing ensure high reliability.

Vrahkarha suggestions:
• Bed for good urban governance by the municipal authority.

Forming groups of like-minded colleagues Vzvyt citizens to participate in community activities without regard to differences between ethnic and religious.
• Briefing meetings workshops active citizen at the city level.
• Assess the importance of social capital in a dynamic urban economy Batakyd on good urban governance Individuals For the Resolution Difficulties Society To the Reinforcement Partnership Social That Migration Direction With the Both To be Modifying relations Social Is Payment.
• Create a positive impression on the citizens of the communities in the municipality Vtshkl can increase the amount Vpaybdny Hnjahay effective civic participation.

If employees believe that their decision-making power, the power to do things for themselves. They do their best work in their own task and cause to increase productivity in the organization are psychological empowerment.drk increasing job satisfaction Vbhrh cause Productivity for employees is.

According to the study, which Branjam Zahedan municipalities need to identify variables that could influence relationships Brbhrh employee productivity, and are important components of spiritual intelligence
Banayt above the psychological variables Vtvannm Dsazy productivity are to be criterion variables. The d.

8- Discussion:
1- Empowering citizens.
2- The community empowerment (providing a favorable context for citizen participation.

The strong correlation between psychological empowerment of individuals and citizen participation in the welfare of the society. Requirement for the empowerment of citizens through increased skills training component of spiritual intelligence. Citizens also have a political dimension and structural and emotional aspects associated with the culture and identity of the individual. or in a structured whole network. (Mohseni Tabrizi Mr. Mohseni, 1389).

The question is: How can we create an environment that gives people the opportunity to develop spiritual intelligence? (ie the Qur'an, mystical texts,...) It is remarkable spiritual intelligence methods (such as meditation, raising awareness of different religions, especially the teachings of the Islamic religion is a great place.

In response To the The questions above are easily And Power Areas of the city in " Mosques And the Forces Mosques >Levels District The And Can Role in determining the Rastavthq this Goals Large areas Management Urban neighborhoods play them.
Examples of scientific methods and strategies to promote spiritual intelligence full extent of religion from the perspective of
To promote spirituality, there are at least two basic factors:
"Knowledge" and "action" to strengthen the faith and spiritual beliefs are the two basic elements.

To get to know young people today have strong scientific evidence to prove it and we have been looking for ways of teaching religion and the doubts about the Matar H is accountable. When justification is easy to "honor nature," to know,

Enough to understand during the purification of thoughts Vtsvrat the mystical forces as receiver of evolution brings chair and into other people transferred to (p. 60 and 61) by the thoughts of a person that electrical connection is established this relationship leads to vibration In the middlemen. As a result of the above mentioned Harfkyr that in mind, resulting in particles that are excited atoms in our bodies as well as their bodies. These particles are caused by vibration and influence everywhere. These vibrations are the divine attributes. Vasma' divine vibrations of different wave length can be produced in different color.

Energy which we call Raagahy Vmara thinking, hint, calculation, etc., to distinguish between right and with Tulle Daitya tries. If the energy is higher (p. 121) holds that nature is human consciousness and all the different forms of energy are ineffective. All energy is ineffective. Creator of all living creatures has an energy awareness.

The energy that flows through the transmission of electric light Vmavj, Aftkarmdm Vpyam secret that makes the electrons moving situation of the data is assumed, the waves are able to pass from the ten Vpyam Vlym the Mighty Power. Harfkmh you say, Harfkyr that comes to mind that we do Vhrmly waves create Mannd.amvaj in space, waves are created by another. At the same time, our thoughts have created waves due to this transfer, the impact our actions have on other intermediary Gzard.fza is not empty, because if you empty, our Vbh go of waves, they light could objects. The waves should be possible to transfer. These waves are the only form of energy. And everywhere there Not only Mahstd Bashndkh spread around the world, there are a whole universe of light during the course of the relative theories of Einstein not only did not change this conclusion, but on the contrary, not only by pills or approve Among the other objects are rather hefty Drskht will penetrate most materials.

If it is the power of the human spirit Vjzyy the discriminating power that has created everything.

All forms of energy in the universe are familiar Vnashnas, part of the energy. The energy transfer by either the original or any part of it, and there Ast. ya a matter which may ultimately be a major energy source of great been abandoned. His surrender all his energy to lead the state to honor the orders of his run. (P. 93)

The same with love to every creature causes the mind to be Avtswy. Vafkarsh of envy, hatred, malice, etc. (bad traits evil tendency) Zadgrdd and volatility of the Tyb can get all of the creatures. People have to develop their own forces to long waves and many receive. As mentioned above, scientific research relating to the conservation of energy, just like the teachings of Islam and to control all thoughts that make up is applied.

Just like the muscles of the body as a whole assumes that blends with the spirit to reveal your identity. Perhaps the sayings of Imam Ali (as) About God (self-existent) with other organisms (may be unlimited) concluded that stated that: "The Lord of the objects, but they are not the objects and market is not separated from them."

In summary, we suggest the following strategies to promote spirituality:

Constant attention to God and remember him mentioning the presence of God for us, in every moment of life, our relationship with him and gradually increases, leading to a strong bond. Hkmthay one of the five daily prayers, keep alive the remembrance of God throughout the day, in the heart

Do some things, like the Koran, prayer and pilgrimage, study and join the righteous and virtuous conduct of Imams peace be upon them, we put out the remembrance of Allah. Some work is also hampered due to Allah, shall be governed obstacles aside to neglect the heart. The Holy Quran says: "God remembers undermines hearts of believers, and when ye hear, grows in faith." (Al-Anfal: 2)

5. Think about the purpose of creation: to review their personal beliefs about the spiritual, religious and existential focus on human ultimate concern.

6. The search for the meaning of basic facts and reason for asking questions and searching for associations between events, reinforces the spiritual intelligence.

In addition, the practice of diagnosis and listen to messages, intuition or inner guidance, and increase self-awareness, and learn from your mistakes, and be honest with spiritual intelligence is useful for breeding. At the end of this discussion, it should be said: it can promote spiritual intelligence base and coordinated work life better for all organizational stakeholders; a life free from any kind of tension, fear and anxiety. The development of spiritual intelligence Rftrkdrk unusual way to escape from responsibility and become an active person, but a way to live with Nshatr, incentivized and accepting responsibilities is crucial in terms of work and production

References
1. Sobhani Race, M., 1388 Background Promotion Partnership People With the Emphasis On Identity District: The Vsamandhy space (with emphasis On Poll People).
2. Saidi Rezavanti promise and six fairy-Z, a way for citizen participation in the design, architecture-utopia News.
3. F. fun, 1388, identified as contributing to the promotion of a sense of social Vklq citizens in the neighborhood.
5. Mohseni Tabrizi Mr. Mohseni, 1389, to examine the role of social capital in urban development, research, Shhrmhlat, urban management Dv$lnamh 26.
6. Aylka, meteorites and Falcon 1392, Assessment Place And the Role Unity Good job Mosques Friday In the Increase The Capital Social, Dv$lnamh Management Urban No. 32.
7. Teacher, S. et al. 1389, Investigation Relationship Health Mental intelligence Spiritual And the Thoughts Dysfunctional In the Students Sistan And the Balochistan Journal of Mental Health, the 12-page 9-702.
8. Ghorbani, M. et al. 1391, Check Relation Intelligence Spiritual And the Commitment Organizational In the One Organization Government, development management process (3).
11. Askari minister, Ali and agricultural calm, faith, spiritual intelligence and its role in the workplace, with emphasis on the religious teachings of Islam Research managerial No. 1390: 3.
12. Yamin Khan, Srmhmd, the Spirit of God and the world, Translation: Reza Norouzi.